

United States Mission Nigeria

Vacancy Announcement

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| No. 2011-008 | Date: February 07, 2012 | Ref: A52954 |
| Subject: | PAINTER (FSN-04) | |
| Location: | LAGOS – U.S. CONSULATE GENERAL | |
| Applicability: | ALL INTERESTED CANDIDATES | |

OPEN TO: All Interested Candidates

POSITION: Painter, FSN-04

OPENING DATE: February 08, 2012

CLOSING DATE: February 21, 2012

WORK HOURS: Full-Time; 48 hours/week

SALARY: Not Ordinarily Resident (NOR)–USEFM - US\$24,518.00 p.a.
Grade: FP- AA

OR Ordinarily Resident (OR) – N1, 671,821.00 p.a.
(Starting basic salary) Position Grade: FSN-04
In addition to the basic salary, all allowances will be paid
in accordance with the Mission Local Compensation Plan.

NOTE: ONLY U.S. CITIZEN ELIGIBLE FAMILY MEMBERS (USEFM) AS DEFINED BELOW OF U.S. GOVERNMENT EMPLOYEES ASSIGNED TO THE MISSION UNDER CHIEF OF MISSION AUTHORITY ARE ELIGIBLE FOR CONSIDERATION. A U.S. CITIZEN EFM DOES NOT HAVE TO BE RESIDING IN COUNTRY TO BE CONSIDERED, BUT THE SPONSORING OFFICER UNDER COM AUTHORITY DOES HAVE TO BE OFFICIALLY ASSIGNED TO POST.

The **U.S. Consulate General Lagos** is seeking to employ a suitable and qualified candidate for the Painter position in the Facilities Maintenance Office.

BASIC FUNCTION OF THE POSITION:

Incumbent is assigned to the Facilities Maintenance Section Painting Shop. Directly supervised by the Maintenance Supervisor in all duties as a Painter in the painting trade. Assigned duties involve performing the full range of journeyman level painting duties including blending and matching paints when a decorative effect may be desired. May be assigned to renovation, special Maintenance & Repair (M&R) improvement projects. Painting (coating) is accomplished by any of the accepted methods of the trade including special finishing techniques such as marbling and graining and by using coating materials that are prepared in normal and specialized ways. Applies coating techniques that insures surfaces have smooth texture and decorative appearance while meeting thickness requirements.

To obtain a copy of this announcement please visit our Mission websites at:

http://nigeria.usembassy.gov/about_the_us_mission.html

QUALIFICATIONS REQUIRED:

NOTE: All applicants are instructed to address each selection criterion detailed below with specific and comprehensive information supporting each criterion.

1. Completion of Elementary/Primary School is required. Completion of vocational training or apprenticeship is required.
2. Must have one year full journeyman painter knowledge of established practices.
3. Level I (Rudimentary) Speaking in English is required.
4. Candidate must possess a valid professional driver's license (Nigerian class E).
5. Must be able to use all tools of the trade.

SELECTION PROCESS

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.

3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered:

1. **Application for U.S. Federal Employment (DS-174)**; or a current resume or curriculum vitae that provides the same information as an DS-174; plus
2. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.
4. **A type-written and signed application letter specifically applying for this position, and addressing the minimum requirements as advertised.** Please reference the job title and announcement number on the application letter.

SUBMIT APPLICATION TO

Attention: Recruitment.
Human Resources Office Abuja
Plot 1075 Dip. Drive Central District, Abuja

Email Address: HRNigeria@state.gov

POINT OF CONTACT

Telephone: 09-461-4000 ext 4261

DEFINITIONS

1. U.S. Citizen Eligible Family Member (USEFM) – **For purposes of receiving a preference in hiring for a qualified position, an EFM** who meets the following criteria:

- U.S. Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 - A. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 - B. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

2. EFM: An individual related to a U.S. Government employee in one of the following ways:

- Spouse;
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a U.S. Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. citizens, are compensated in accordance with the LCP.

CLOSING DATE FOR THIS POSITION: February 21, 2011

The U.S. Mission in Nigeria provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

An Equal Opportunity Employer

Drafted: HR:

Approved: S/HRO:

Cleared: D/HRO:

Cleared: FM:

Cleared: FMO: